



SAFEGUARDING POLICY

Document history

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THIS SAFEGUARDING POLICY IS PUBLISHED AS APPROVED BY CUMBRIA ASSOCIATION OF LOCAL COUNCILS IN APRIL 2026



CUMBRIA ASSOCIATION OF LOCAL COUNCILS

SAFEGUARDING POLICY AND PROCEDURE

1. Introduction and purpose

This policy sets out how Cumbria Association of Local Councils (CALC) operates to keep adults at risk of abuse or neglect and children safe from abuse.

As CALC does not directly provide care or supervision services to children and vulnerable adults, it expects all children and vulnerable adults attending its events to do so with the consent and the necessary supervision of a parent, carer or other responsible adult.

We have a Duty of Care to our volunteers, staff and members. We are committed to the protection and safety of adults at risk and children whether they are volunteers and/or participants at our events. We will protect and support the volunteers who work with us as well as members.

All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. Children's legislation includes the Children's Act 1989 and 2004. We also follow Working Together to safeguarding children 2023.

Safeguarding is everyone's responsibility. For our safeguarding policy to be effective every volunteer, and staff member who supports us whatever their role, will play their part in keeping people safe.

2. Persons affected by this policy

This policy applies to everyone working/ volunteering on behalf of CALC, including the board of directors, paid staff and facilitators.

4. Our Policy

- CALC has a zero-tolerance approach to abuse.
- There are no excuses for not taking all reasonable action to protect adults at risk and children from abuse, exploitation, radicalisation and mistreatment.
- CALC recognises that under the Care Act 2014 it has a duty for the care and protection of adults who are at risk of abuse. It is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.
- CALC is committed to working with appropriate agencies to ensure the reporting of abuse is appropriate and in line with local and national requirements and Information Sharing guidance.
- CALC will create an environment where volunteers and staff feel able to raise safeguarding concerns and feel supported with their safeguarding responsibilities



- All volunteers and staff are given an induction to the organisation; which includes awareness of their safeguarding responsibilities and procedures to be followed if they have a safeguarding concern.
- All volunteers and staff are required to report any suspected abuse and be aware of the appropriate reporting and support procedure for safeguarding including the reporting of people at risk of radicalisation and extremism.
- All volunteers and staff who come into contact with adults at risk of abuse, and children and their families as part of their CALC duties will be alert to possible signs of abuse and consider whether there may be safeguarding concerns. They will discuss their concerns with the Designated Safeguarding Lead. the Chief Officer, to get appropriate support.
- The Designated Safeguarding Lead for CALC will fulfil their safeguarding responsibilities in a way that ensures that adults and children are safeguarded from harm. The Safeguarding Lead is responsible for following up and reporting any suspected reports of abuse.
- A senior board level member will have leadership responsibility for CALC's safeguarding arrangements
- This policy will be reviewed annually by the Board.